

# JOINT CISL/UGT/FGTB TRAINING 'EWC IN TIME OF CONFLICTS'

## 25-27 OCTOBER 2022, CENTRO STUDI CISL – FIRENZE



### Goals of the training

- to strengthen the confidence of EWC delegates and coordinators in dealing with EWC-related conflicts
- to raise the awareness in both psychological and practical strategies of EWC response to conflict, including the access to justice
- to focus specifically on conflictual situations linked with restructuring and confidentiality issues

	25 October	26 October	27 October
09.00	<p>General welcome <i>Francesco Lauria, CISL</i></p> <p>Presentation of the partners <i>Diego Hernandez (UGT)</i></p> <p>Presentation of the programme <i>Cyprian Szyszka, ETUI</i></p> <p>Expectations and presentation of participants <i>Roberta Villa, CISL</i></p> <p>Warm-up discussion</p>	<p>Setting an early warning system in case of global restructuring and keeping solidarity between countries in time of restructuring <i>input by Cyprian Szyszka, ETUI</i></p> <p>Designing EWC response to restructuring <i>group brainstorming based on the provisions of EWC agreements within the group</i> <i>groupwork by Roberta Villa, CISL (supported by storytelling of Claudio Sottile, CISL EWC expert)</i></p>	<p>How to obtain information when everything is confidential? <i>speech by Prof. Roberto Pedersini, University of Milan</i></p> <p>How to challenge management's claim of 'all-confidential'? How to revise the confidentiality clause of EWC agreement: towards ideal clause <i>groupwork by Francesco Lauria, CISL</i></p>
10.30	break	break	break
11.00	<p>Topical harvesting: conflicts in group experience (EWC and trade union-related) <i>Cyprian Szyszka, ETUI</i></p> <p>Framework for managing conflicts: wheel of conflicts, styles of conflict, personal strategies <i>input and activity, Roberta Villa, CISL</i></p>	<p>Intergroup lessons learned: how EWCs should deal with global restructuring <i>conclusion of the groups, developing common approach, Francesco Lauria, CISL</i></p>	<p>Going beyond: what should be considered in the revision of the EWC directive to support EWCs? <i>groupwork by Roberta Villa, CISL</i></p> <p>Individual action points: what can I improve in my EWC practice related to the conflicts? <i>work in trios, closing round and evaluation</i></p>
12.30	lunch	lunch	lunch, end of the training
14.00	<p>Groupwork: strategies of dealing with conflicts 4 groups of conflicts: with management; internal conflict; trade union conflict; intercultural conflict visual facilitation-powered report back <i>Diego Hernandez, UGT</i></p>	<p>Access to justice for EWC <i>input Cyprian Szyszka, ETUI</i></p> <p><i>Case studies on EWC court cases</i> <i>facilitation Cyprian Szyszka, ETUI</i></p>	departures
15.30	break	break	
16.00	<p>Strategies on managing conflicts: how easy shall we escalate? <i>oxford-style debate by Cyprian Szyszka, ETUI</i></p>	<p>Challenges of using litigation as a tool to solve conflicts in EWC practice <i>open debate moderated by Roberta Villa, CISL</i></p>	
17.30	end of the day	end of the day + dinner in town	

